

**San Mateo County Community College District  
Regular Salary Schedule (80)  
Effective: 16-AUG-2021**

| <b>Grade</b> | <b>1</b>           | <b>2</b>         | <b>3</b>                        | <b>4</b>                        | <b>5</b>                      |
|--------------|--------------------|------------------|---------------------------------|---------------------------------|-------------------------------|
| <b>Step</b>  | <b><u>Base</u></b> | <b><u>MA</u></b> | <b><u>MA w/45<br/>Units</u></b> | <b><u>MA w/60<br/>Units</u></b> | <b><u>PhD/EdD<br/>/ID</u></b> |
| 1            | 74580              | 78372            | 80280                           | 83016                           | 89808                         |
| 2            | 78372              | 82152            | 84072                           | 86868                           | 93588                         |
| 3            | 82152              | 85980            | 87888                           | 90672                           | 97392                         |
| 4            | 85968              | 89796            | 91692                           | 94524                           | 101160                        |
| 5            | 89760              | 93564            | 95484                           | 98340                           | 104988                        |
| 6            | 93552              | 97380            | 99300                           | 102180                          | 108780                        |
| 7            | 97356              | 101160           | 103080                          | 106032                          | 112596                        |
| 8            | 101148             | 104976           | 106884                          | 109872                          | 116376                        |
| 9            | 104964             | 108780           | 110700                          | 113712                          | 120216                        |
| 10           | 104964             | 108780           | 110700                          | 113712                          | 120216                        |
| 11           | 108768             | 112572           | 114492                          | 117528                          | 123972                        |
| 12           | 108768             | 112572           | 114492                          | 117528                          | 123972                        |
| 13           | 108768             | 112572           | 114492                          | 117528                          | 123972                        |
| 14           | 113592             | 117444           | 119376                          | 122508                          | 128976                        |
| 15           | 113592             | 117444           | 119376                          | 122508                          | 128976                        |
| 16           | 113592             | 117444           | 119376                          | 122508                          | 128976                        |
| 17           | 113592             | 117444           | 119376                          | 122508                          | 128976                        |
| 18           | 118668             | 122508           | 124464                          | 127644                          | 134148                        |
| 19           | 118668             | 122508           | 124464                          | 127644                          | 134148                        |
| 20           | 118668             | 122508           | 124464                          | 127644                          | 134148                        |
| 21           | 118668             | 122508           | 124464                          | 127644                          | 134148                        |
| 22           | 118668             | 122508           | 124464                          | 127644                          | 134148                        |
| 23           | 122496             | 126348           | 128304                          | 131520                          | 137976                        |
| 24           | 122496             | 126348           | 128304                          | 131520                          | 137976                        |
| 25           | 126156             | 130152           | 132156                          | 135468                          | 142128                        |

The above dollar amounts are annual salaries, based upon services performed on 175 days of the college year for full-time employees on a regular academic year contract.